

**RELIANCE STANDARD LIFE INSURANCE COMPANY**

Home Office: Schaumburg, Illinois  
Administrative Office: Philadelphia, Pennsylvania

**POLICYHOLDER:** Northwestern Medical Center, Inc.

**GROUP POLICY NUMBERS:** GL:158280, LTD:129197      **ANNIVERSARY DATE:** January 1 each year  
STD:165827 & VAR:207698

**POLICY DELIVERED IN:** Vermont      **POLICY EFFECTIVE DATE:** January 1, 2018

**NOTICE:** Part-Time wording

**ELIGIBILITY FOR PART TIME EMPLOYEES:** Vermont statute defines "part-time employees" as employees working 17.5 hours per week. When the insurer is including part-time employees as an eligible part of the employer's employee group, part-time employees shall have the right to purchase coverage. The employer will not be obligated to provide coverage on an employer paid basis for such employees. The employer will have the right to set their own eligibility definition for employer paid coverage.

For the purposes of the policy numbers referenced above, Northwestern Medical Center, Inc. shall not be required to pay for coverage for part-time employees who work 17.5 hours or more per week and less than 20 hours per week. Such employees will have the right to purchase coverage on an employee paid basis, however, it is not required.