

NOTICE OF SUMMARY MATERIAL MODIFICATION

Dear Participant and Beneficiaries,

This summary of material modification ("**SMM**") describes changes to Northwestern Medical Center Medical Insurance ("**Plan**") and supplements the Summary Plan Description ("**SPD**") for the Plan. The effective date of each of these changes is indicated below. You should read this SMM very carefully and retain this document with your copy of the SPD for future reference.

If this summary has been delivered to you by electronic means, you have the right to receive a written summary and may request a copy of this on a written paper document at no charge by contacting the plan administrator.

Benefit Plan Impacted: Medical Insurance

Reason for SMM

- Provisions that establish new benefits or services

Effective Date of Material Modification: 06/01/2022

Summary of Changes:

Please see the attached document for a description of changes impacting your benefits or participation.

Additional Information:

Refer to your Summary Plan Description (SPD) for details of your benefit plans. If you have questions regarding this modification, contact the Plan Administrator at:

Northwestern Medical Center.

Louise Rocheleau

133 Fairfield St, St Albans, VT 05478

lrocheleau@nmcinc.org

(802) 524-8438

General Plan Information:

Plan Name: Northwestern Medical Center's Health & Welfare Benefit Plan

Plan Number: 508

Plan Sponsor/Plan Administrator: Northwestern Medical Center

ABORTION COMPLIANCE AMENDMENT
TO THE
SUMMARY PLAN DESCRIPTION
for the
NORTHWESTERN MEDICAL CENTER HSA PLAN - GROUP #2003097

Effective June 27, 2022, the Northwestern Medical Center HSA Plan is amended as follows (**red** and *italics* means change/addition; ~~strikeout~~ means deletion):

Within the “**MEDICAL BENEFIT**” section, item 28 is replaced as follows:

28. Charges for Outpatient abortion services. *However, any abortion service in any jurisdiction where the services are illegal by the law of that jurisdiction is excluded regardless.*

Nothing in this amendment is deemed to change any other provision of the Summary Plan Description of which it becomes a part.

NORTHWESTERN MEDICAL CENTER, INC.

BY:

TITLE:

Ash Hamed
Chief People Officer

ABORTION COMPLIANCE AMENDMENT
TO THE
SUMMARY PLAN DESCRIPTION
for the
NORTHWESTERN MEDICAL CENTER NMC PLAN - GROUP #2003097

Effective June 27, 2022, the Northwestern Medical Center NMC Plan is amended as follows (**red** and *italics* means change/addition; ~~strikeout~~ means deletion):

Within the “**MEDICAL BENEFIT**” section, item 28 is replaced as follows:

28. Charges for Outpatient abortion services. *However, any abortion service in any jurisdiction where the services are illegal by the law of that jurisdiction is excluded regardless.*

Nothing in this amendment is deemed to change any other provision of the Summary Plan Description of which it becomes a part.

NORTHWESTERN MEDICAL CENTER, INC.

BY:

TITLE:

Ryan Hamel
Chief people officer